



Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management, Bengaluru
Master of Business Administration
Programme Structure 2022-24

Annexure A

Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
Specialization Core Courses : Human Resource Management							
T2750	0208410322	Compensation and Reward Management	Human Resource Management	3	90	60	150
T2751	0208410323	Competency Based Management & Performance Management Systems	Human Resource Management	3	90	60	150
T2287	0208410324	Employment Related Laws	Human Resource Management	3	90	60	150
T2752	0208410325	HR Scorecard and Analytics	Human Resource Management	3	90	60	150
T2269	0208410326	Organizational Development and Change	Human Resource Management	3	90	60	150
T2758	0208410327	Talent Acquisition and Retention	Human Resource Management	3	90	60	150
Total				18	540	360	900
Specialization Core Courses : Finance							
T2012	0208410328	Commercial Banking	Finance	3	90	60	150
T2046	0208410329	Corporate Valuation	Finance	3	90	60	150
T2014	0208410330	Derivative Markets	Finance	3	90	60	150
T2005	0208410331	Financial Statement Analysis	Finance	3	90	60	150
T2044	0208410332	Security Analysis and Portfolio Management	Finance	3	90	60	150
T2048	0208410333	Mergers and Acquisitions	Finance	3	90	60	150
Total				18	540	360	900
Specialization Core Courses : Operations Management							
T2188	0208410334	Advanced Service Operations Management	Operations Management	3	90	60	150
T2618	0208410335	Project Management	Operations Management	3	90	60	150
T2792	0208410336	Purchasing and Material Management	Operations Management	3	90	60	150
T2167	0208410337	Supply Chain Management	Operations Management	3	90	60	150
T2796	0208410338	Total Quality Management	Operations Management	3	90	60	150
T2191	0208410339	World Class Manufacturing	Operations Management	3	90	60	150
Total				18	540	360	900
Semester : 4							
Generic Core Courses							
T2449	0208410401	Concepts and Applications in Sustainability		2	100	0	100
Total				2	100	0	100
Generic Elective Courses Group							
T2245	0208410402	Creativity and Innovation		2	100	0	100
T6670	0208410403	OOP's: Objects Out of Place, the Unexplained and the Unexplainable		2	100	0	100
F0002	0208410404	Flexi-Credit Course		2	100	0	100
F0002	0208410405	Flexi-Credit Course		2	100	0	100
Total Required Credits				2	100	0	100
Specialization Core Courses : Marketing							
T2741	0208410406	Customer Relationship Management	Marketing	3	90	60	150
T2745	0208410407	Business to Business Marketing	Marketing	3	90	60	150
T2742	0208410408	Digital Marketing	Marketing	3	90	60	150
Total				9	270	180	450
Specialization Core Courses : Human Resource Management							
T2753	0208410409	International Human Resource Management	Human Resource Management	3	90	60	150
T2755	0208410410	Leadership and Capacity Building	Human Resource Management	3	90	60	150
T2756	0208410411	Learning and Development	Human Resource Management	3	90	60	150
Total				9	270	180	450
Specialization Core Courses : Finance							
T2074	0208410412	Advanced International Finance	Finance	3	90	60	150



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Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
T2058	0208410413	Advanced Topics in Corporate Finance	Finance	3	90	60	150
T2020	0208410414	Fixed Income Markets	Finance	3	90	60	150
Total				9	270	180	450
Specialization Core Courses : Operations Management							
T2223	0208410415	Advanced Operations Research	Operations Management	3	90	60	150
T2795	0208410416	Supply Chain Analytics	Operations Management	3	90	60	150
T2793	0208410417	Technology & Innovation Management	Operations Management	3	90	60	150
Total				9	270	180	450



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Semester	Internal Credits	External Credits	Total Credits	Total Marks
Common				
Semester 1	7	22	29	1450
Semester 2	4	22	26	1300
Semester 3	14	18	32	1600
Semester 4	4	9	13	650
Total	29	71	100	5000