

Name of the Institute: Symbiosis Institute of Business Management

Name of the Program: Master of Business Administration (Executive)

Students Feedback for design and review of syllabus

Academic Year: 2019-2020

Feedback is collected from students during the academic year. It is subsequently analyzed by an internal panel and suitable improvement areas are identified where specific actions are undertaken.

No. of Respondents: 16

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	8	8			
2	The curriculum is relevant to and provides for flexibility to meet my learning needs	10	6			
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	11	5			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	14	2			
5	The course is relevant to the industry requirements	13	3			


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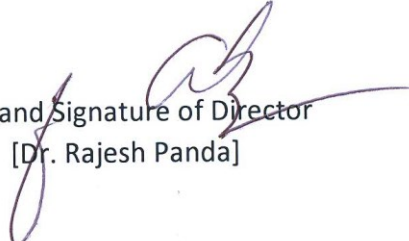
6	The number of hours allocated to the course are adequate	12	2	2		
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	10	6			
8	My performance in the internal evaluation was discussed with me	15	1			

Sr No	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester		16
2	Would you recommend any new course / topic to be added in the program structure	1	15

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	In the subject, students felt that there was overlap with topics under marketing management and	Suitable recommendations have been given
2	Students felt that current events and recent news analysis could be used in subjects such as Strategic management	They would be included in the next academic year.
3	Students recommended inclusion of more case studies, inclusion of different teaching methodologies	More case studies would be included in the relevant subjects


 Name and Signature of
 Faculty In Charge / Coordinator


 Name and Signature of Director
 [Dr. Rajesh Panda]

Name of the Institute: Symbiosis Institute of Business Management

Name of the Program: Master of Business Administration(Executive)

Teachers Feedback for design and review of syllabus

Academic Year: 2019-2020

Feedback is obtained from faculty members towards the end of the academic year on various issues related to the curriculum, the support material provided. It is utilized to improve the content of the courses

No. of Respondents : 13

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I am given enough freedom to contribute my ideas on curriculum design and development	10	3	0	0	0
2	The faculty members / teachers are supported with adequate learning resources	12	1	0	0	0
3	The faculty members / teachers are encouraged to establish linkages with Industry	10	2	1	0	0
4	The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students	10	3	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	9	4

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Case studies should be included especially in subjects related to Marketing domain	These would be discussed and taken up for action
2	Niche topics such as sustainable finance should be discussed	As a topic it would be included in one the subjects under the Finance area

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Alumni Feedback for design and review of syllabus

Academic Year: 2019-2020

Alumni are asked to give their feedback on the curriculum; their insights, opinions and views are recorded and discussed by an internal panel. Appropriate action is taken up wherever feasible.

No. of Respondents : 25

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling	9	11	5		
2	The curriculum of the program is well designed and promotes learning experience of the students	10	9	6		
3	The courses offered in the Institute have relevance to societal needs and employment potential	12	13			
4	The institute encourages contribution from Alumni in curriculum and student development	20	4	1		

Sr No	Question	Yes	No
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1	Would you recommend any new course / topic to be added in the program structure?	2	23
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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested that curriculum should be relevant to the industry especially with newer and trending topics such as AI and ML	Inclusion of more guest speakers who can bring in trending issues related to industry
2	Certain topics can be brought into the classroom especially related to contemporary incidents at the companies	Would be discussed and taken up for action

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Employers Feedback for design and review of syllabus

Academic Year: 2020-2021

Prominent industry experts from the employer community are asked about their perceptions of the curriculum and suggestions for improvement; these are worked upon and recommended actions are undertaken.

No. of Respondents: 7

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The courses offered in the Institute have relevance to societal needs and employment potential	5	2	0	0	0
2	The curriculum has a good blend of theory and practical aspects	1	5	1	0	0
3	The students of the programme are adequately trained in terms of knowledge, skills and values	2	5	0	0	0
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	5	2	0	0	0

Sr No	Question	Yes	No
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1	Would you recommend any new course / topic to be added in the program structure?	1	6
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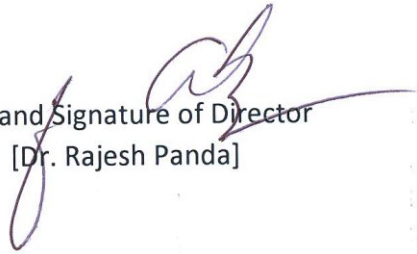
Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested the use of more practical and practice based learning	Faculty and industry experts would work on having more guest lectures in line with the suggestions
2	Suggested more importance be given to contemporary scenarios and trends	Such importance would be given by including the content in teaching sessions across subjects

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Name and Signature of
Faculty In Charge / Coordinator



Name and Signature of Director
[Dr. Rajesh Panda]