

Name of the Institute: Symbiosis Institute of Business Management

Name of the Program: Master of Business Administration (Executive)

Students Feedback for design and review of syllabus

Academic Year: 2017-2018

Feedback is collected from students during the academic year. It is subsequently analyzed by an internal panel and suitable improvement areas are identified where specific actions are undertaken.

No. of Respondents : 17

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I was informed about our expected competencies	10	5	2	0	0
2	The curriculum is relevant to and provides for flexibility to meet my learning needs	13	4	0	0	0
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	16	1	0	0	0

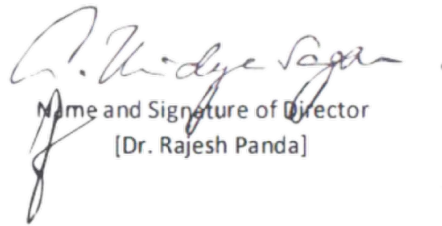
Sr No	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester	0	17
2	Would you recommend any new course / topic to be added in the program structure	1	16

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
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1	Current events, case analysis and simulations can support classroom lectures	Would be implemented with due discussions and approval of the faculty members
2	Courses can focus more on experiential learning; importance to be given to topics that are contemporary and relevant	Would be taken up for action


Name and Signature of Director
[Dr. Rajesh Panda]



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Teachers Feedback for design and review of syllabus

Academic Year: 2017-2018

Feedback is obtained from faculty members towards the end of the academic year on various issues related to the curriculum, the support material provided. It is utilized to improve the content of the courses

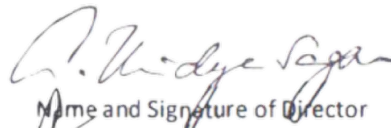
No. of Respondents : 13

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I am given enough freedom to contribute my ideas on curriculum design and development	8	5	0	0	0
2	The faculty members / teachers are supported with adequate learning resources	11	1	1	0	0
3	The faculty members / teachers are encouraged to establish linkages with Industry	8	4	1	0	0
4	The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students	9	4	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	2	11

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Topic overlaps between subjects has to be removed: E.g. between corporate valuation & Mergers & Acquisitions	Faculty would discuss and take action
2	Some subjects would require more hours of simulations	Would be planned and delivered accordingly


Name and Signature of Director
[Dr. Rajesh Panda]



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Alumni Feedback for design and review of syllabus

Academic Year: 2017-2018

Alumni are asked to give their feedback on the curriculum; their insights, opinions and views are recorded and discussed by an internal panel. Appropriate action is taken up wherever feasible.

No. of Respondents : 31

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling	20	11			0
2	The curriculum of the program is well designed and promotes learning experience of the students	26	5	0	0	0
3	The courses offered in the Institute have relevance to societal needs and employment potential	29	2	0	0	0
4	The institute encourages contribution from Alumni in curriculum and student development	25	5	1	0	0

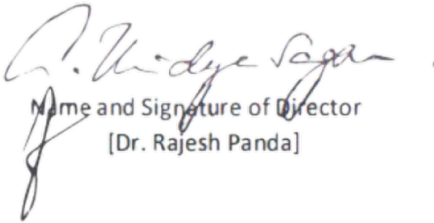
Sr No	Question	Yes	No
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1	Would you recommend any new course / topic to be added in the program structure?	2	29
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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Inclusion of some amount of new age tools such as Python or R-programming based teaching	Would be taken up for action shortly


 Name and Signature of Director
 [Dr. Rajesh Panda]



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Employers Feedback for design and review of syllabus

Academic Year: 2017-2018

Prominent industry experts from the employer community are asked about their perceptions of the curriculum and suggestions for improvement; these are worked upon and recommended actions are undertaken.

No. of Respondents: 10

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The courses offered in the Institute have relevance to societal needs and employment potential	4	6	0	0	0
2	The curriculum has a good blend of theory and practical aspects	5	5	0	0	0
3	The students of the programme are adequately trained in terms of knowledge, skills and values	0	9	1	0	0
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	8	2	0	0	0

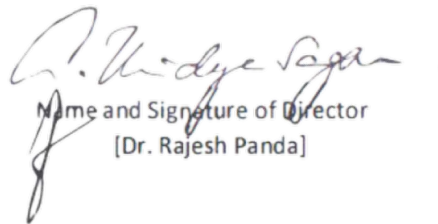
Sr No	Question	Yes	No
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1	Would you recommend any new course / topic to be added in the program structure?	9	4
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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Analytics, analysis-oriented thinking needs to be introduced	Material would be chosen such that this can be implemented
2	Use of more case studies, industry-oriented studies would be more useful	Would be planned and delivered accordingly, in consultation with academic council and faculty members.


 Name and Signature of Director
 [Dr. Rajesh Panda]

