SYMBOISI INSTITUTE OF BUSINESS MANAGEMENT, BENGALURU
A constituent of Symbiosis International (Deemed University)
(Established under Section 3 of the UGC Act, 1956)
Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category – I by UGC
Founder: Prof. Dr. S. B. Mujumdar, M.Sc., Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

Capability Enhancement and Development Schemes

SIBM Bengaluru has been offering the following capability enhancement programmes to the students. These schemes aim at helping the students to develop their personality and enable them to enhance their employability.

Placement Training
The Academic Programme Committee (APC) conducts placement-training sessions for the junior batch students before the commencement of the placement season. Mock Groups Discussions and Personal Interviews are conducted by APC to prepare the junior batch students for their Summer Internship Process (SIP) Interview and give a constructive feedback for their SIP preparation. GDS are based on current business topics and these discussions help the students to understand relevant topics from their GD point of view. Training has also been provided to the students about how to perform effectively in a GD. Constructive feedback also has been provided to the students about their performance in the GD-PI process.

Soft skill Development
The Toastmasters club operating at SIBM Bengaluru helps in soft skill development of the students. Toastmasters International is a world leader in communication and leadership development. SIBM Bengaluru Toastmasters Club began operations in 2011. The club was envisioned as a platform to provide students an opportunity to hone their public speaking skills and connect with corporates to share views, ideas and experiences. The Club meets once every week where members bring out the orators in them. Each meeting revolves around a chosen theme. Members regularly visit corporate & academic clubs in Bengaluru such as IIM Bangalore, Infosys, Wipro, Siemens etc. to participate in their meetings and network with academicians & corporates. This provides members with a diverse & well-rounded experience preparing them for corporate life ahead.

Remedial Coaching through Peer Learning
The Academic Programme Committee (APC) takes the lead in helping the slow learners though the practise of peer-to-peer learning. The committee organises tutorials before the mid-term and end semester examinations for the students who need help in coping with specific subjects. These tutorials are usually conducted for subjects like Accounting, financial management, statistics, operations research etc. The advanced learners in these subjects help the fellow students who are in need of academic help and support.
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Personal Counselling
The services of Symbiosis Centre for Emotional Wellbeing (SCEW) has been made available to the students since November 2018. Free counselling and mental health services have been provided to the students, faculty and staff by making a fulltime personal counsellor available on campus during office hours.

Mentoring
Academic mentoring at the institute is facilitated through faculty members. A group of students has been assigned to each faculty member at the beginning of a semester. The faculty mentor is expected to support to mentees in matters related to their academic performance and personal development.