

SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT- BENGALURU
POST GRADUATE DIPLOMA IN HUMAN RESOURCES MANAGEMENT
PROGRAMME STRUCTURE 2015-16

1. OBJECTIVES	To enhance managerial skills for current business professionals by providing them with: <ul style="list-style-type: none"> • World-class academic environment • Dynamic and contemporary course content that is constantly benchmarked against the course contents of top-rated institutes 	
2. DURATION	1 Year Part Time	
3. INTAKE	50 Students	
4. RESERVATION	NA	
5. ELIGIBILITY	Bachelor's degree with minimum of 50% marks from any statutory/recognized University	
6. SELECTION PROCEDURE	a) Entrance Test will be conducted depending on number of applicants for screening b) Counselling (or) Personal Interaction	
7. MEDIUM OF INSTRUCTION	English	
8. PROGRAMME PATTERN	Semester Pattern – 2 Semesters	
9. COURSES & SPECIALIZATION	As per Annexure A	
10. FEE	Academic Fee p.a.	Rs.1, 10,000
	Institute Deposit	Rs 10,000
	Total	Rs.1, 20,000
11. ASSESSMENT	All internal courses will have 100% component as internal evaluation at the Institute level. All external courses will have 60% internal component and 40% component as external [University] examination.	

12. STANDARD OF PASSING

The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10 corresponding to O (Outstanding). For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4 corresponding to Grade P. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4 out of maximum of 10 CGPA for the programme.

13. AWARD OF DIPLOMA

Post Graduate diploma in Human Resources Management (PGDHRM) will be awarded at the end of **semester II** examination by taking into consideration the performance of all semester examinations after obtaining minimum 4.00 CGPA out of 10 CGPA.

**Annexure A
Semester I**

Catalog Course Code	Course Code	Course Title	Credits	Internal Marks	External Marks	Total Marks
T2002	020865101	Management Accounting	2	60	40	100
T2116	020865102	Marketing Management	3	90	60	150
T2186	020865103	Operations Management	3	90	60	150
T2035	020865104	Introduction to Financial Management	2	60	40	100
T6069	020865105	Economics for Managers	3	150	-	150
T2573	020865106	Organisational Behaviour	2	100	-	100
T2216	020865107	Business Statistics	2	100	-	100
		Total	17	650	200	850

Semester II

Catalog Course Code	Course Code	Course Title	Credits	Internal Marks	External Marks	Total Marks
T2285	020865201	Organizational Development and Change	3	90	60	150
T2281	020865202	Talent Acquisition	2	60	40	100
T2296	020865203	Compensation and Reward Management	2	60	40	100
T2476	020865204	Performance Management Systems	2	60	40	100
T2477	020865205	Competency Based Human Resource Management	2	60	40	100
T2284	020865206	Learning and Development	2	100	-	100
		Total	13	430	220	650

Summary

Semester	Internal Credits	External Credits	Total Credits	Total Marks
Semester I	7	10	17	850
Semester II	2	11	13	650
Total	9	21	30	1500